

**DULCE INDEPENDENT SCHOOLS
STIPEND SCHEDULE
2021-2022**

Position	Stipend	Position	Stipend	Position	Stipend	Hourly
Head Football	\$ 5,000	Junior Sponsor	\$ 1,500.00	Professional Classroom Services (All)		Current Hourly Rate
Asst. Football	\$ 3,500	Sophomore Sponsor	\$ 750.00	All Levels		
Head Volleyball	\$ 5,000	Freshman Sponsor	\$ 500.00			
Asst. Volleyball	\$ 3,500	National Honor Society	\$ 500.00			
MS Volleyball	\$ 2,000	SAT Chair-Elementary(2)	\$ 500.00			
Asst MS Volleyball	\$ 1,000	SAT Chair-Middle School	\$ 500.00	Food Services-Summer Program		\$16
MS Football	\$ 2,000	SAT Chair-High School	\$ 500.00	Cooks		
Asst MS Football	\$ 1,000	Robotics Club (Elementary)	\$ 500.00			
Head Basketball - BOYS	\$ 5,000	Robotics Club (MS & HS)	\$ 500.00	Maintenance-Summer Program		
Head Basketball - GIRLS	\$ 5,000	Lead Teacher K-2	\$ 750.00	Supervisor		\$22.00 pr hour
Asst. Basketball - Boys	\$ 3,500	Lead Teacher 3-5	\$ 750.00	Student Workers		\$12.00 per hour
Asst. Basketball - Girls	\$ 3,500	Lead Teacher - MS	\$ 750.00			
MS Basketball - Boys	\$ 2,000	Dept. Chair	\$ 750.00			
Asst MS Basketball - Boys	\$ 1,000	Test Coordinator Sight-Elementary	\$ 1,250.00			
MS Basketball - Girls	\$ 2,000	Test Coordinator Sight Level	\$ 750.00			
Asst MS Basketball - Girls	\$ 1,000	Green House	\$ 1,500.00			
Head Track-boys	\$ 5,000	Housing Inspection/Maint	\$ 5,000.00			
Asst. Boys Track	\$ 3,500	Medicaid Billing	\$ 2,500.00			
Head Track-girls	\$ 5,000	Maintenance On-Call (per week)	\$ 150.00			
Asst. Girls Track	\$ 3,500	NM Rising Teacher Prep Program(2)	\$ 1,500.00			
Cross Country	\$ 5,000	HS CTE Admin Assistant	\$ 3,000.00			
Asst. Cross Country	\$ 3,500	Athletic Director	\$ 6,500.00			
Elem. Basketball 5&6 Boys	\$ 1,000	Chaperone (per day)	\$ 125.00			
Elem BBB Assistant 5&6 Boys	\$ 500	Security Personnel Hourly	\$ 20.00			
Elem Basketball 5&6 Girls	\$ 1,000					
Elem GBB Asst. 5&6 Girls	\$ 500					
Elem. Basketball 3&4 Boys	\$ 1,000					
Elem BBB Asst. 3&4 Boys	\$ 500					
Elem Basketball 3&4 Girls	\$ 1,000					
Elem. GBB Asst. 3&4 Girls	\$ 500					
Elementary Student Council	\$ 500					
BPA	\$ 1,500					
HS Student Council	\$ 1,750					
MS Student Council	\$ 1,750					
HS Yearbook	\$ 1,500					
Senior Sponsor	\$ 1,500					
Close-Up	\$ 1,500					
	\$ 47,200		\$ 31,240		\$	118,546

Approved by Board of Education on 6/29/21

Sporting events will be assessed proportionately per game played and paid on a prorated bases if the season is cancelled for any reason. Academic sponsors must have at least six (6) students in sponsored activity. Must provide log of activities and at least 6 monthly meeting minutes. Pending Fund Availability. Does not guarantee placement or compensation. Sponsor/Coach is responsible for all initial documentation to be provided to site principal and HR prior to consideration of activity and stipend.

Revised 6/28/21
(Revised 9/21/21)

Revised 9/27/21
Revised 1/18/22

**DULCE INDEPENDENT SCHOOLS
SUBSTITUTE SALARY SCHEDULE**

2021-2022

		Hourly			
Game Duty		\$11.50			
Game Official		\$ 20			
Student Worker		\$ 12.00			
Substitute Custodian		\$12.50			
Substitute Cook		\$11.50 - \$12.50			
Substitute Secretarial		\$13.50			
Substitute Educational Assistant		\$12.50			
Substitute Summer Youth Supervisor		\$22.00			
Substitute Grounds/Maintenance		\$15.00			
Substitute Teachers					
Substitute Teacher-HS Diploma		\$ 15			
Substitute Teacher-BA Degree (no teaching license)		\$ 18			
Substitute Teacher-NM Teaching License		\$ 22			
				Total Pay per Day	
Long Term Sub - 11th consecutive day = Extra Pay/Day		\$ 50	\$50.00 + \$165 =	\$ 215	
Long Term Substitute - 31st consecutive day = Extra Pay/Day		\$ 100	\$100.00 + \$165 =	\$ 265	
EA's as Substitute Teacher		\$ 5			
Approved by the Board of Education: 5/18/21					
Pending Fund Availability. Does not guarantee placement or compensation.					
This schedule is a one-year document that reflects placement. This schedule does not reflect future movement					
Refer to CBA for terms of EA's substitute agreement.					
Revised to reflect minimum wage increase 1/18/22					